
REPORT OF CABINET

MEETING HELD ON 14 APRIL 2005

Chair: * Councillor N Shah

Councillors † D Ashton * C Mote
: * Burchell * Marie-Louise Nolan
* Margaret Davine * O'Dell
* Dighé * Stephenson
* Miss Lyne

* Denotes Member present

† Denotes apologies received

PART I - RECOMMENDATIONS

RECOMMENDATION I - Corporate Plan 2005/2006

The Director of Organisational Performance introduced the draft Corporate Plan 2005-2006, which clearly set out the Council's priorities for 2005-06, its performance objectives, the investment for each priority and key initiatives and action. He tabled a mock up of the Plan and advised that the target audience for the Corporate Plan was key stakeholders and partners. A four-page summary of the Plan would also be produced and circulated to all householders in the borough.

The Director of Organisational Performance reported that the Corporate Plan would be monitored on a quarterly basis and would assist the achievement of the 'golden thread', that is, a clear and demonstrable link between the Council's priorities and all plans across the organisation.

In discussing the Plan and its format, Members made the following comments:-

- more detail as to the services covered by People First was required
- the font size on the mock up of the Plan was too small
- a number of editorial amendments were required
- the typeface was difficult to read on some of the background colours
- the graphics and timeframe should be discussed with the Portfolio Holder for Communications, Partnership and Human Resources.

The Director of Organisational Performance reported that the draft Corporate Plan met most of the requirements of the Best Value Performance Plan (BVPP), which the Council was required to publish by 30 June 2005. He reported that as there was no Council meeting in June, it was proposed that Council, when they considered the adoption of the Corporate Plan as its BVPP, be requested to authorise Cabinet to approve any necessary modifications and adjustments in June to enable the statutory deadlines to be met.

Resolved to RECOMMEND:

(1) That the draft Corporate Plan 2005/2006 be approved for publication in May 2005;

(2) that the Corporate Plan be adopted as the Council's Best Value Performance Plan, subject to the necessary adjustments to content, and that Cabinet be authorised to approve these modifications;

(3) to note that as well as publishing the Corporate Plan, a four page summary of the Corporate Plan would be distributed to all households within the Borough;

(4) that the Corporate Plan be referred to the Overview and Scrutiny Committee for their comments which would then be forwarded to Cabinet for their consideration when approving the final Best Value Performance Plan in June 2005.

Reason for Recommendation: The draft Corporate Plan outlined what the Council was going to achieve over 2005/2006 in relation to the corporate priorities. The Corporate Plan 2005/6 clearly set out what the Council's priorities, performance objectives and investment would be for 2005/2006. This provided transparency and accountability for the Council's stakeholders, Harrow's workforce and other audiences such as the Audit Commission.